



Royal Victoria Regional Health Centre
JOB DESCRIPTION

<u>Job Title:</u>	Medical Director, Research & Chief Scientific Officer	<u>Job Code:</u>
<u>Department:</u>	Academic and Medical Affairs	

<u>Responsible to:</u>	Vice President, Academic and Medical Affairs
<u>Qualifications:</u>	<p>A minimum of ten years directly related recognized research leadership experience or an equivalent combination of education and experience. Currently licensed with the College of Physicians and Surgeons of Ontario.</p> <p>Competencies:</p> <ol style="list-style-type: none"> I. Demonstrated ability and excellence in scientific and research methodology leadership II. Fosters a culture of inquiry by encouraging health care professionals to transform ideas into scientifically sound research questions III. Excellent communication skills IV. Excellent organization and management skills V. Excellent problem-solving skills
<u>Position Summary:</u>	The Chief Scientific Officer (CSO) will be the lead for the scientific development and growth of research at the Royal Victoria Regional Health Centre (RVH). This includes cultivating interest in research, advising on research methodology, scientific evaluation, leading interprofessional research studies and publishing findings. The CSO will also investigate Community Hospital Partnerships / Networks to strengthen research grant opportunities.
<u>Responsibilities:</u>	<ul style="list-style-type: none"> • Oversight of Science and Research <ul style="list-style-type: none"> ○ input into strategic scientific direction ○ support and review the development of RVH Research Institute ○ provide scientific update at the Regional Research Working Group ○ working closely with the Research Ethics Board ○ identifying resources to enable science ○ Continue personal and professional development to enhance job related competency • Oversight of Researchers

	<ul style="list-style-type: none"> ○ development and mentoring of Researchers at RVH ○ recommendation/roles/monitoring/communication ○ validation and recommendation of research projects and programs ○ foster cross-disciplinary partnerships/environment among researchers ● Engagement and Relationship Building <ul style="list-style-type: none"> ○ Working closely with other institutions to develop a Community Hospital Partnership /Network to grow institutional funding awards / seed grants ○ Plan and coordinate participation in Institutional grants / Government programs ○ interface with academic and medical institutions, interface with private sector researchers, physicians ● Financial Responsibilities / Budget <ul style="list-style-type: none"> ○ identify financial resources to enable research ● Exhibits the core values of Royal Victoria Regional Health Centre: Work Together, Respect All, Think Big, Own It, Care
Health and Safety Responsibilities:	<p>Adheres to Occupational Health & Safety responsibilities under Section 28 of the Occupational Health and Safety Act including:</p> <ol style="list-style-type: none"> a) Works in compliance with the provisions of the Occupational Health and Safety Act and the regulations; b) Uses or wears the equipment, protective devices or clothing that the worker's employer requires to be used or worn; c) Reports to his/her supervisor the absence of or defect in any equipment or protective device of which the worker is aware and which may endanger himself, herself or another worker; and d) Reports to his/her supervisor any contravention of the Occupational Health and Safety Act or the regulations or the existence of any hazard of which he/she knows. <p>Participates in a culture of safety which encourages prevention, reduces errors and safeguards patients from harm.</p> <p>Completes the Ontario Ministry of Labour "Worker Health & Safety Awareness in 4 Steps" training, and provides proof of completion.</p>
Supervision:	Reports to the VP of Academic and Medical Affairs
Contacts:	Please forward your interest and updated CV to Jamie Borland, Senior Administrative Assistant, AMA no later than Friday, 5th May, 2017.
Physical Demands:	The job demands analysis is available upon request.
Hours of Work:	This is a 0.4 FTE position